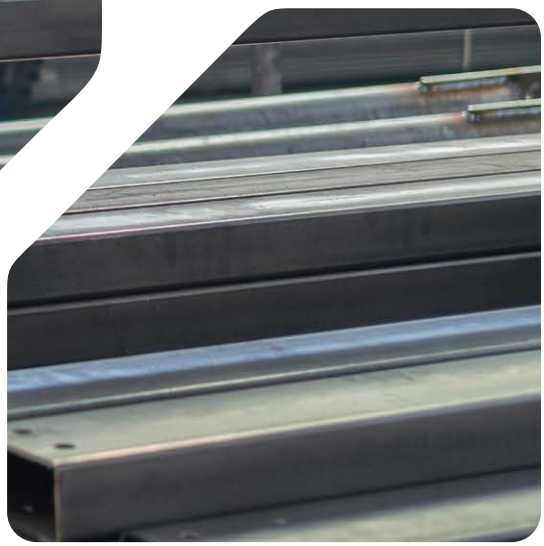
PRIME CONSTRUCTIONS

2026

Prime Cadet Program

Developing the next generation of construction professionals.



Constructing spaces that engage and inspire.

PRIME CONSTRUCTIONS

Where inspiring places and fulfilling futures are built together

For more than 40 years, Prime Constructions has created buildings that stand the test of time. Quality, integrity and collaboration guide everything we do, and our reputation has been earned through consistent performance and doing things right.

Our people take pride in their craft. They bring expertise, attention to detail and a passion for creating outcomes clients are proud of. Every project is a partnership where we listen, solve problems together and stay focused on success from planning to handover.

That same commitment drives our investment in future talent. Through the Prime Cadet Program, emerging professionals gain practical experience, contribute to meaningful outcomes and grow into confident construction leaders in a place that values relationships, skills and leaving a lasting impact on inspiring spaces.

Full reimbursement of your uni fees*

To show our commitment in developing the next generation of building professionals, Prime has a policy of full reimbursement of the cadet's tuition fees for the duration of your employment with us at Prime.

Investing in your future from day one

Joining Prime Constructions as a cadet means stepping into a team that genuinely invests in your growth. You will work alongside industry professionals passionate about sharing knowledge, helping you build confidence and capability on project sites.

From commercial or industrial to education builds, you will gain hands-on experience across a wide range of projects, with mentoring and support at every step – in an environment where you feel valued, challenged and set for success.

At Prime, relationships matter, and the best results come from strong teams, collaboration and mutual respect. You gain more than skills – you become part of a culture built on trust, teamwork and the drive to deliver quality. This is your opportunity to start your construction career with people committed to helping you realise your ambitions.

Welcome to the Prime Cadet Program. Where you build your future and we're right there with you all the way.

Your path into the construction industry starts here

At Prime, we do more than welcome cadets. We support and develop the future leaders of our industry.

To join the Cadet Program, you need to be currently studying (or have recently completed) a recognised construction-related qualification, such as:

+ Bachelor of Engineering
+ Bachelor of Quantity Surveying
+ Bachelor of Project Management
+ Bachelor of Architecture / Urban Design
+ Bachelor of Construction Management
+ Bachelor of Business / Commerce
+ Diploma of Building and Construction
+ Diploma of Project Management

We look for more than academic achievement. Curiosity, reliability, strong communication and a willingness to step forward and learn are the qualities that set great cadets apart. From the site to the office, we want people ready to grow and contribute.

Career development from the ground up

Prime provides every cadet with a personalised career development matrix that supports learning across the full construction lifecycle. You will build practical capability in core areas of our industry, including:

+ Contract Administration
+ Estimating
+ Programming
+ Design
+ Site Supervision
+ Quality
+ WH&S

Your progress is guided by hands-on experience and regular check-ins with your assigned Project Manager. Formal reviews take place every six months to keep you on track and supported. By taking initiative, asking questions and seeking opportunities, you play a key role in your own growth, helping you confidently advance through each stage.

By the time you graduate, you will understand every element of the matrix and be ready to step into your career with confidence.

How to apply

Scan the QR code and complete the form.

* Terms and conditions apply.